



VACANCY

REFERENCE NR	:	HOD/Apps/Dev/04/2020
JOB TITLE	:	HOD: Applications Development
JOB LEVEL	:	E2
SALARY	:	Negotiable
REPORT TO	:	Exec: Applications Services
DIVISION	:	Application Maintenance
DEPT	:	Apps Dev
LOCATION	:	Pretoria
POSITION STATUS	:	Five Years Contract

Purpose of the job

The role will be to lead the application development function, developing and implementing ICT digital solutions in line with ICT standards to ensure that SITA provides safe and agile solutions that allow e-government services to transform government operations and service delivery.

Key Responsibility Areas

Lead the development and implementation of the Application Development and maintenance Strategies and roadmap;

Lead the development and implementation of governance framework for the delivery of digital ICT solutions that allow e-Government services to be provided to transform government operations;

Lead innovation initiatives that seek to provide ICT digital solutions and optimise government services;

Lead the development execution of the applications modernisation strategy;

Establish and maintain strategic relations with customers in line with the business goals and ensure that communication flow effectively;

Oversee the definition of a governance framework for the applications release management; Financial and business management; and

Human Capital Management.

Qualifications and Experience

Required Qualification: Bachelor's Degree in Software Engineering/ Computer Science /Information Technology or relevant qualification equivalent to NQF Level 7.

Preferred Qualification: Post graduate qualification in Software Engineering/ Computer Science /Information Technology or relevant equivalent NQF Level 8. Vendor certification for applications will be an added advantage

Experience: 8+ years' experience in ICT solution development and implementation the provision of ICT services / solutions, with 5 years as a Senior Manager with strategic leadership in a management position in similar environment. Experience should include:

- ICT Application Development experience with a sound understanding of the underpinning technologies and methodologies;
- Cobit foundations, formal project management and ITIL certification;

- IT contracts and vendor management experience; and
- Ability to consolidate and define current and future platform strategic solutions.

Technical Competencies Description

Knowledge and Skills: Planning and Organising; ICT Business Environment and Landscape; ICT Governance strategy, policies and procedures and Risk Management; In depth knowledge of IT Models and Frameworks; Excellent Vendor Management.; Excellent stakeholder management Excellent Project Management skills; Enterprise Architecture; Application Development; IT Frameworks (ITIL, CoBIT); IT Platforms ,Models and Frameworks; Expertise in contract negotiation procedures; Architecture, analysis, ICT security ; Virtualisation; DevOps automation; ICT Governance and Compliance; Knowledge of PFMA and procurement procedures in Government; Programming Languages; Implementation Methodologies; Business Process Management; General Business Management; Integration Methodologies; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Data Management; Application Maintenance and Support; User Support and Training; Application Testing.

How to apply

Kindly forward your CV to: Sophia.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 23 April 2020

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.